

Director of Discipleship and Connections

St. Timothy's Lutheran Church in San Jose California is seeking a Director of Discipleship and Connections. St. Timothy's is a vibrant congregation with an emphasis on making and growing disciples for Christ's church. Our vision is for all members to Know the Father, Grow as disciples of Jesus, and Go with the Spirit.

Two vehicles used by St. Timothy's to achieve our vision are Grow Groups and Alpha. Grow Groups are designed for those already in the faith, and as the name implies, promotes growth as disciples of Christ. Alpha is an outreach program, primarily for those seeking to learn about the faith. Both meet regularly and are led by lay leaders.

St. Timothy's also actively welcomes visitors at both Sunday morning services and provides snacks after services. Throughout the year, various activities for the members and the community such as movie nights and barbeques are held. These connection activities are primarily led and staffed by congregation members, but are overseen by the Director of Discipleship and Connections.

The Director of Discipleship and Connections is a full-time position responsible for overseeing discipleship and connection activities and teams. The position is responsible to the pastor for reporting and review, and the ongoing responsibilities and compensation will be reviewed annually.

Discipleship Responsibilities

- **Oversee Grow Groups**

This includes providing content (working with the pastor) and coaching for Grow Group leader. Coaching requires periodic meetings and regular prayer, along with communication as needed to ensure the health of each group.

Grow Groups are to be publicized in the church newsletter and website, as well as at church services prior to new sessions.

- **Develop Lay Discipleship Leaders**

Provide training for new Grow Group leaders at least two times a year to ensure fresh leaders every semester of Grow Groups.

- **Develop Intensive Discipleship Groups**

Create groups with deeper and broader commitment with the intent of developing disciples who understand their spiritual gifts, are listening to God's voice and seeking his direction, and who are equipped to respond wherever that may lead.

- **Continued Development of the Discipleship Ministry**

This role is not just maintaining existing discipleship efforts but includes developing a strategic vision for Discipleship at St. Timothy's while securing pastoral and lay staff consensus.

Connection Responsibilities

Connection responsibilities are an extension of the discipleship vision. Connecting to existing members and reaching out to the community should directly support discipleship and tie into discipleship goals.

- Oversee Newcomer Welcome and Hospitality on Sunday morning
- Work with Pastors to host Newcomers' lunches and New Members classes
- Host congregation social and community outreach gatherings
- Work with the Alpha Team

On-Going Training and Growth Responsibilities

- Work with pastor to receive training on growing as disciple
- Lead and work with a discipleship team of lay member on the strategic discipleship vision at St. Timothy's

To learn more about St. Timothy's, go to stlcsj.org, and specifically [What We Believe](#). After prayerful consideration if you believe God is leading you to this position, please contact us at HR@stlcsj.org.